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PERSON OF AGAINST

Attorneys for Defendant

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF IDAHO

KIMBERLEY SMITH, MICHAEL B. HINKLEY, JACQUELINE T. HLADUN, MARILYN J. CRAIG, JEFFERY P. CLEVENGER, and TIMOTHY C. KAUFMANN, individually and on behalf of	Case No. CIV 01-0244-S-BLW AFFIDAVIT OF KIMBERLY BOSCHEE
those similarly situated,	
Plaintiffs, S	
MICRON ELECTRONICS, INC., a Minnesota corporation,)	
Defendant.	
STATE OF IDAHO)) ss. County of Canyon)	

I, Kimberly Boschec, being first duly sworn, state that the following facts are true and correct and based upon my personal knowledge. If called to testify regarding these facts, I am competent to do so and would testify as follows:

- 1. I was employed by Micron Electronics, Inc. ("Micron Electronics") in July of 1997. From approximately January of 2001 to May of 2001, I worked for MicronPC, Inc. ("MPC") as a supervisor in Consumer Sales.
 - 2. I no longer work for any company owned or operated by Micton Electronics.
- 3. As a supervisor at MPC, I was responsible for implementing Micron Electronics' timekeeping and overtime policies. I have read and reviewed the overtime and timekeeping policies in the Employment Policy Manual and they are consistent with the practices I employed as a supervisor in Consumer sales.
- 4. When my employment with Micron Electronics commenced, I signed an acknowledgment which stated that I would comply with and meet my obligations under the policies in the Employment Policy Manual. I understood that it was my responsibility to know the policies and to abide by them.
- 5. As a supervisor in Consumer sales, I understood that MPC was a separate subsidiary with its own compensation plan, commissions, incentives, business hours and customers. We serviced customers who had less than 500 employees.
- 6. It was my responsibility to advise inside sales representatives on the status of overtime hours. During the time period I was a supervisor, inside sales representatives had my approval to work as much overtime as necessary.
- 7. I reviewed timesheets on a semi-regular basis, approximately 50% of the time. It is an inside sales representative's responsibility to accurately record his or her time. I never altered an inside sales representative's timesheet for the purpose of reducing overtime hours.
- 8. If inside sales representatives in my group were working off the clock, or not recording all of the time they were working, I was unaware of it. I encouraged inside sales

representatives in my group to take lunch breaks away from their desks. None of the inside sales representatives under my supervision ever told me they were working off the clock or not recording all of their time.

DATED this 20 day of August, 2002.

Kimberly Boschee

SUBSCRIBED AND SWORN to before me this 20th day of August, 2002.

Notary Public for Idaho Residing in:

My Commission Expires: 08 19 00

CERTIFICATE OF SERVICE

I hereby certify that on this As day of August, 2002, a true and correct copy of the foregoing AFFIDAVIT OF KIMBERLY BOSCHEE was served on the following individuals by the manner indicated:

William H. Thomas
Daniel E. Williams
HUNTLEY, PARK, THOMAS,
BURKETT, OLSEN & WILLIAMS
250 S. Fifth Street, Suite 660
Boise, Idaho 83701-2188

By Hand Delivery
By Facsimile
By U.S. Mail
By Overnight Delivery

AFFIDAVIT OF KIMBERLY BOSCHEE - 4

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